

SPONSOR: William Emerson  
Councilman, 4<sup>th</sup> District

SPONSOR: Janet Venecz  
Councilwoman At Large

**RESOLUTION NO. R17**

**A RESOLUTION ADOPTING THE CITY OF HAMMOND TITLE VI PLAN AND NON-DISCRIMINATION AGREEMENT FOR THE CITY OF HAMMOND**

WHEREAS, the City of Hammond receives Federal funds for many uses and projects; and

WHEREAS, the receipt of such funds requires compliance with Federal laws and policies; and

WHEREAS, it is the wish of the U.S. Department of Transportation that Municipal entities such as Hammond formally enact and adopt policies and procedures demonstrating compliance with the Title VI of the Civil Rights Act of 1964 and

WHEREAS, Title VI of the Civil Rights Act of 1964 provides that no person in the United States shall, on the grounds of race, color, national origin, or sex be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving federal assistance (23 CFR 200.9 Title 49 CFR 21).

WHEREAS, the City of Hammond, in recognition of Presidential Executive Order 13672 (4-8-15) recognizes the term “sex” to include “sexual orientation and gender identity” as well as the biological state of being male or female.

WHEREAS, The City of Hammond, by its Common Council wishes to formally adopt and implement the following attached policy and procedure for the benefit of all Hammond Citizens including members of the LGBT population of this City; and

**A RESOLUTION ADOPTING THE CITY OF HAMMOND TITLE VI PLAN AND NON-DISCRIMINATION AGREEMENT FOR THE CITY OF HAMMOND**

NOW, THEREFORE, BE IT RESOLVED, by the Common Council of the City of Hammond that the following Agreement, attached as "AGREEMENT" become a written policy of the City of Hammond and be available to the public upon passage.

RESOLVED this 23<sup>rd</sup> day of May, 2016.

\_\_\_\_\_  
Janet Venecz, Vice President /s/  
Hammond Common Council

ATTEST: \_\_\_\_\_  
ROBERT J. GOLEC, City Clerk /s/

PRESENTED BY ME, the undersigned City Clerk of the City of Hammond to the Mayor said City for approval on the 24<sup>th</sup> day of May, 2016.

\_\_\_\_\_  
ROBERT J. GOLEC, City Clerk /s/

The foregoing Resolution No. R17 consisting of two (2) typewritten pages, including this page, approved by the Mayor on the 25<sup>th</sup> day of May, 2016.

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THOMAS M. MCDERMOTT, JR., Mayor /s/  
City of Hammond, Indiana

PASSED by the Common Council on the 23<sup>rd</sup> day of May, 2016.

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ROBERT J. GOLEC, City Clerk /s/