

Sponsor: Janet Venecz  
Councilwoman at Large

RESOLUTION NO. 832

**A RESOLUTION SUPPORTING EXECUTIVE ORDER 21-47 RESPECTING EMPLOYEE TRANSFER/PROMOTION COVID-19 VACCINATION POLICY**

WHEREAS, on December 1, 2021, Executive Order 21-31 declaring a public health emergency for the State of Indiana was renewed for the twenty-first time; and

WHEREAS, the Centers for Disease Control and Prevention (CDC) has issued guidance indicating COVID-19 vaccinations, mask wearing, and social distancing are the best ways to protect against COVID-19 illness and recommends COVID-19 vaccination to all eligible individuals; and

WHEREAS, Mayor Thomas M. McDermott, Jr. recently enacted Executive Order 21-47 regarding Employee Transfer/Promotion COVID-19 Vaccination Policy (hereinafter referred to as “the policy”); and

WHEREAS, the policy provides, in substantive part, that to become transferred or promoted as a City of Hammond employee one must be fully vaccinated, report their vaccination status, and provide the Personnel Department with a medical record of one’s vaccination status; and

WHEREAS, this Executive Order does not apply to employees whose transfer or promotion is governed by a collective bargaining agreement; and

WHEREAS the Executive Order furthers the city’s desire to promote vaccination and to encourage people to limit exposing members of the public to COVID-19 in their interactions as employees of the City of Hammond; and

WHEREAS, it is the City Council’s desire to show support for the Mayor’s Executive

Order 21-47, which is attached hereto as Exhibit “A”, and the Employee Transfer/Promotion COVID-19 Vaccination Policy contained therein;

BE IT THEREFORE RESOLVED, by the Common Council of the City of Hammond, that it supports Executive Order 21-47 and the Employee Transfer/Promotion COVID-19 Vaccination Policy contained therein.

BE IT FURTHER RESOLVED by the Common Council of the City of Hammond that this resolution shall be in full force and effect from and after its passage by the Common Council, signing by the President thereof and approval by the Mayor.

[REMAINDER OF PAGE INTENTIONALLY BLANK. SIGNATURE PAGE FOLLOWS.]

**A RESOLUTION SUPPORTING EXECUTIVE ORDER 21-47 RESPECTING EMPLOYEE TRANSFER/PROMOTION COVID-19 VACCINATION POLICY**

ADOPTED AND APPROVED BY the Common Council of the City of Hammond, Indiana, this 13th day of December, 2021.



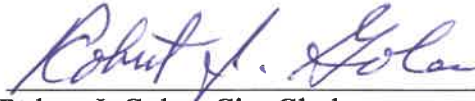
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Dave Woerpel, President  
Hammond Common Council

ATTEST:



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Robert J. Golec, City Clerk  
City of Hammond, Indiana

PRESENTED BY ME, the undersigned City Clerk of the City of Hammond, Indiana, to the Mayor, for approval and signature, this 14th day of December, 2021.



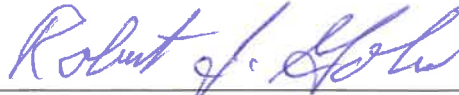
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Robert J. Golec, City Clerk  
City of Hammond, Indiana

The foregoing Resolution No. 832 consisting of three (2) typewritten pages, including this page, was APPROVED AND SIGNED BY ME, the undersigned Mayor of the City of Hammond, Indiana, this 16<sup>th</sup> day of December, 2021.



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Thomas M. McDermott, Jr., Mayor  
City of Hammond, Indiana

PASSED by the Common Council on the 13th day of December, 2021 and Approved by the Mayor on the 16<sup>th</sup> day of December, 2021.



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Robert J. Golec, City Clerk,  
Hammond, Indiana