

SPONSOR: Thomas M. McDermott, Jr.
Mayor

25-27

ORDINANCE NUMBER 9687

An Ordinance fixing the SALARIES AND WAGES of all Police Officers and Firefighters of the City of Hammond, Indiana, other than those fixed by statute or by Ordinance heretofore enacted, and fixing the effective date thereof.

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF HAMMOND, INDIANA:

SECTION ONE: For the calendar year 2026, the salary schedule for Police Officers and Firefighters of the City of Hammond, Indiana shall be fixed as follows:

SECTION TWO: The salaries authorized in this ordinance are the compensation to be paid to any Police Officer or Firefighter of the City of Hammond unless otherwise authorized by law or ordinance.

SECTION THREE: This Ordinance shall have no applicability to elected officials of the City of Hammond.

SECTION FOUR: If any part, parts, section, sections, provision, clause or portions of this Ordinance shall be adjudged invalid or unconstitutional, such invalidity or constitutionality shall not affect the validity or constitutionality of this Ordinance as a whole or of any other part, section, sections, provision, clause or portion of this Ordinance.

SECTION FIVE: For 2026, the pay date shall be every other Friday commencing on January 2, 2026, for a total of 26 paydays.

SECTION SIX: Overtime, holiday pay (Firefighters), specialty pay (Police Officers), certification pay (Firefighters), shift differential (Police Officers), clothing allowance, pension pay and acting pay shall be paid in accordance and as defined by the Hammond Personnel Policy, Salary Ordinance, Collective Bargaining Agreement and/or Indiana Code.

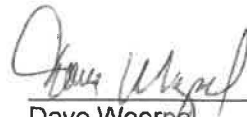
SECTION SEVEN: The City shall pay a residency bonus in the amount of \$4,800.00 annually to each Police Officer and Firefighter who is a City of Hammond homeowner and resides in said home or resides in a rental property within the corporate city limits of Hammond.

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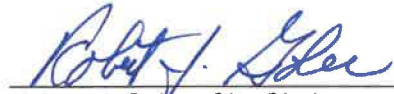
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BE IT FURTHER ORDAINED by the Common Council, that this Ordinance shall be in full force and effect from and after January 1, 2026, upon signing by the President of the Common Council and approval by the Mayor.



Dave Woerpel
President, Common Council

ATTEST:



Robert J. Golec, City Clerk

PRESENTED BY ME, the undersigned City Clerk of the City of Hammond to the Mayor of said City for his approval on the 29th day of October, 2025 at 9:40 a.m. o'clock.



Robert J. Golec, City Clerk

THE FOREGOING ORDINANCE NO. 9687 approved by the Mayor on the 29th day of October, 2025.



Thomas M. McDermott, Jr., Mayor

PASSED by the Common Council on the 27th day of October, 2025 and by the Mayor on the 29th day of October, 2025.



Robert J. Golec, City Clerk

CITY OF HAMMOND+A1:C25
POLICE & FIRE SALARY ORDINANCE 2026

POLICE DEPARTMENT	2026 Position Salary	2026 Bi-Weekly (26 Pays)
Chief	150,858	5,802.23
Assistant Chief	141,057	5,425.26
Captain	97,845	3,763.27
Lieutenant	88,675	3,410.58
Master Sergeant	82,009	3,154.19
Sergeant (Automatic at 15 years of Service)	79,959	3,075.35
1st Class Patrol Officer with 20 years' Service	81,608	3,138.77
Corporal (at completion of 7 years)	78,143	3,005.50
1st Class Patrol Officer	76,018	2,923.77
Probationary Patrolman	62,100	2,388.46

POLICE ACTING PAY: All officers, excluding the chief of police and probationary officers, shall be eligible for acting pay; acting pay shall total \$350 to be paid in two installments of \$175 in April and October. Pay shall be pro-rated for personnel in cases of employment separation or reaching rank of 1st Class Patrol Officer.

FIRE DEPARTMENT	2026 Position Salary	2026 Bi-Weekly (26 Pays)
Chief	150,858	5,802.23
Deputy Chief	138,291	5,318.88
Assistant Chief	92,365	3,552.50
Battalion Chief	87,147	3,351.80
Senior Captain	77,132	2,966.63
Captain/ Ambulance Assigned Paramedic/ Engineer I (Automatic at 15 years of Service)	76,088	2,926.46
Engineer/ Ambulance Assigned EMT (Automatic at 8 years of Service)	72,654	2,794.37
1st Class Firefighter/ Private (At Retirement or After 36 years of Service)	84,905	3,265.57
2nd Class/Firefighter/Private 2nd Class	69,686	2,680.25
Probationary Firefighter	54,319	2,089.20