

40100 32-30-29 24-391  
SPONSOR: Thomas M. McDermott, Jr.  
Mayor

ORDINANCE NUMBER 9663

AN ORDINANCE AMENDING ORDINANCE NO. 9648, BEING AN  
ORDINANCE FIXING THE SALARIES AND WAGES OF ALL  
POLICEMEN AND FIREMEN OF THE CITY OF HAMMOND, INDIANA  
OTHER THAN THOSE FIXED BY STATUTE OR BY ORDINANCE  
HERETOFORE ENACTED, AND FIXING THE EFFECTIVE DATE  
THEREOF

**(as amended)**

WHEREAS, the Common Council of the City of Hammond passed Ordinance No. 9648 on October 29, 2024 setting the salary and wages schedule for all Policemen and Firemen of the City of Hammond, Indiana, other than those fixed by statute or by Ordinance heretofore enacted; and

WHEREAS, the Common Council of the City of Hammond now wished to amend Ordinance No. 9648 with an updated 2025 salary and wages schedule; and

NOW, THEREFORE BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF HAMMOND, INDIANA:

SECTION ONE: For the calendar year 2025 the salary schedule for Police Officers and Firefighters of the City of Hammond, Indiana shall be fixed as provided in Exhibit A attached (as amended):

SECTION TWO: The salaries authorized in this ordinance are the compensation to be paid to any Police Officer or Firefighter of the City of Hammond unless otherwise authorized by law or ordinance.

SECTION THREE: This Ordinance shall have no applicability to elected officials of the City of Hammond.

SECTION FOUR: If any part, parts, section, sections, provision, clause or portions of this Ordinance shall be adjudged invalid or unconstitutional, such invalidity or constitutionality shall not affect the validity or constitutionality of this Ordinance as a whole or of any other part, section, sections, provision, clause or portion of this Ordinance.

SECTION FIVE: For 2025, the pay date shall be every other Friday commencing on January 3, 2025, for a total of 26 paydays.

SECTION SIX: Overtime, holiday pay (firefighters), specialty pay (police officers), certification pay (firefighters), shift differential (police officers), clothing allowance, pension pay, and acting pay shall be paid in accordance and as defined by the Hammond Personnel Policy Ordinance, the Collective Bargaining Agreement and/or Indiana Code. Regular bi-weekly salary and benefits shall be paid in accordance with current department General Order Sick Leave/Policy and/or Sick Leave Contract terms.

SECTION SEVEN: The City shall pay a residency bonus in the amount of \$4,800.00 annually to each police officer and firefighter who is a City of Hammond homeowner and resides in said home or resides in a rental property within the corporate city limits of Hammond.

**EXHIBIT A2**  
**CITY OF HAMMOND**  
**POLICE & FIRE SALARY ORDINANCE 2025- AMENDED**

<b>POLICE DEPARTMENT</b>	<b>2025 Position Salary</b>	<b>2025 Bi-Weekly (26 Pays)</b>
Chief	147,900	5,688.46
Assistant Chief	138,291	5,318.88
Captain	94,536	3,636.00
Lieutenant	85,676	3,295.23
Master Sergeant	79,236	3,047.54
Sergeant (at completion of 15 years):	77,255	2,971.35
1st Class Patrol Officer with 20 years' service	81,608	3,138.77
Corporal (at completion of 7 years)	75,500	2,903.85
1st Class Patrol Officer	73,447	2,824.88
Probationary Patrolman	60,000	2,307.69

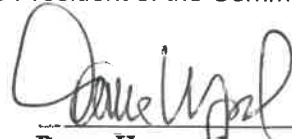
<b>FIRE DEPARTMENT</b>	<b>2025 Position Salary</b>	<b>2025 Bi-Weekly (26 Pays)</b>
Chief	147,900	5,688.46
Deputy Chief	125,000	4,807.69
Assistant Chief	90,554	3,482.85
Battalion Chief	85,438	3,286.08
Senior Captain	75,620	2,908.46
Captain/ Ambulance Assigned Paramedic/ Engineer I (Automatic at 15 years of Service)	74,596	2,869.08
Engineer/ Ambulance Assigned EMT (Automatic at 8 years of Service)	71,229	2,739.58
1st Class Firefighter/ Private (At Retirement or After 36 years of service)	83,240	3,201.54
2nd Class/Firefighter/Private 2nd Class	68,320	2,627.69
Probationary Firefighter	53,254	2,048.23

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BE IT FURTHER ORDAINED by the Common Council, that this Ordinance shall be in full force  
and effect from and after January 1, 2025, upon signing by the President of the Common Council and  
approval by the Mayor.

  
**Dave Woerpel,**  
President, Common Council


ATTEST:

  
Robert J. Golec, City Clerk

PRESENTED BY ME, the undersigned City Clerk of the City of Hammond to the  
Mayor of said City for his approval on the 14<sup>th</sup> day of January, 2025 at 11:30 AM o'clock.

  
Robert J. Golec, City Clerk

THE FOREGOING ORDINANCE NO. 9663 approved by the Mayor on the  
14<sup>th</sup> day of January, 2025.

  
Thomas M. McDermott, Jr., Mayor

PASSED by the Common Council on the 13<sup>th</sup> day of January, 2025 and by  
the Mayor on the 14<sup>th</sup> day of January, 2025.

  
Robert J. Golec, City Clerk