

SPONSOR: Thomas M. McDermott, Jr.  
Mayor

ORDINANCE NUMBER 9613

An Ordinance fixing the SALARIES AND WAGES of all Policemen and Firemen of the City of Hammond, Indiana, other than those fixed by statute or by Ordinance heretofore enacted, and fixing the effective date thereof.

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF HAMMOND, INDIANA:

SECTION ONE: For the calendar year 2024 the salary schedule for Police Officers and Firefighters of the City of Hammond, Indiana shall be fixed as follows:

SECTION TWO: The salaries authorized in this ordinance are the compensation to be paid to any Police Officer or Firefighter of the City of Hammond unless otherwise authorized by law or ordinance.

SECTION THREE: This Ordinance shall have no applicability to elected officials of the City of Hammond.

SECTION FOUR: If any part, parts, section, sections, provision, clause or portions of this Ordinance shall be adjudged invalid or unconstitutional, such invalidity or constitutionality shall not affect the validity or constitutionality of this Ordinance as a whole or of any other part, section, sections, provision, clause or portion of this Ordinance.

SECTION FIVE: For 2024, the pay date shall be every other Friday commencing on January 5<sup>th</sup>, 2024, for a total of 26 paydays.

SECTION SIX: Overtime, holiday pay, specialty pay, shift differential, clothing allowance, pension pay, and acting pay shall be paid in accordance and as defined by the Hammond Personnel Policy Ordinance and Indiana Code. Regular bi-weekly salary and benefits shall be paid in accordance with current department General Order Sick Leave Policy and/or Sick Leave Contract terms.

SECTION SEVEN: The City shall pay a residency bonus in the amount of \$2,400.00 annually to each police officer and firefighter who is a City of Hammond homeowner and resides in said home or resides in a rental property within the corporate city limits of Hammond.

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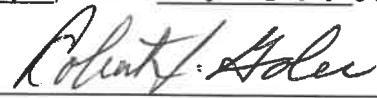
BE IT FURTHER ORDAINED by the Common Council, that this Ordinance shall be in full force and effect from and after January 1, 2024, signing by the President of the Common Council and approval by the Mayor.

  
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Scott Rakos  
President, Common Council


ATTEST:

  
\_\_\_\_\_  
Robert J. Golec, City Clerk

PRESENTED BY ME, the undersigned City Clerk of the City of Hammond to the Mayor of said City for his approval on the 24th day of October, 2023 at 9:15 am o'clock.

  
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Robert J. Golec, City Clerk

THE FOREGOING ORDINANCE NO. 9613 approved by the Mayor on the 23<sup>rd</sup> day of October, 2023.

  
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Thomas M. McDermott, Jr., Mayor

PASSED by the Common Council on the 23rd day of October, 2023 and by the Mayor on the 23<sup>rd</sup> day of October, 2023.

  
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Robert J. Golec, City Clerk

**CITY OF HAMMOND**  
**POLICE & FIRE SALARY ORDINANCE 2024**

<b>POLICE DEPARTMENT</b>	<b>2024 Position Salary</b>	<b>2024 Bi-Weekly (26 Pays)</b>
CHIEF	124,861	4,802.35
ASSISTANT CHIEF	104,899	4,034.56
CAPTAIN	82,205	3,161.73
LIEUTENANT	74,501	2,865.41
MASTER SERGEANT	68,901	2,650.04
SERGEANT	67,178	2,583.77
1ST CLASS PATROLMAN AT RETIREMENT WITH 20 YEARS SERVICE	81,608	3,138.77
CORPORAL	63,867	2,456.42
2nd CLASS PATROLMAN	61,983	2,383.95
3rd CLASS PATROLMAN	55,829	2,147.26
PROBATIONARY PATROLMAN	52,025	2,000.97

<b>FIRE DEPARTMENT</b>	<b>2024 Position Salary</b>	<b>2024 Bi-Weekly (26 Pays)</b>
CHIEF	124,861	4,802.35
DEPUTY CHIEF	104,899	4,034.58
ASSISTANT CHIEF	82,322	3,166.23
BATTALION CHIEF	70,883	2,726.26
SENIOR CAPTAIN	68,746	2,644.06
CAPTAIN/EMT I/ENGINEER 1	67,815	2,608.29
ENGINEER/ EMT II (Automatic at 8 Years of Service)	64,754	2,490.54
1st CLASS FIREFIGHTER/ PRIVATE 1st CLASS (At Retirement or After 36 years of service)	81,608	3,138.77
PRIVATE 2nd CLASS	62,109	2,388.81
PROBATIONARY FIREMAN (1st YEAR)	48,413	1,862.05