

Amended 12-28-20 Ref: CAW

Publication

Sponsor: Janet Venecz
Councilwoman at Large

ORDINANCE NO. 9492

20-37

**AN ORDINANCE AMENDING ORDINANCE NO. 9481, BEING AN ORDINANCE
FIXING THE SALARIES AND WAGES OF ALL POLICEMEN AND FIREMEN OF
THE CITY OF HAMMOND, INDIANA, OTHER THAN THOSE FIXED BY STATUTE
OR BY ORDINANCE HERETOFORE ENACTED, AND FIXING THE EFFECTIVE
DATE THEREOF**

WHEREAS, the Common Council of the City of Hammond passed Ordinance No. 9481 on October 26, 2020 setting the 2021 salary and wages schedule for all Policemen and Firemen of the City of Hammond, Indiana, other than those fixed by statute or by Ordinance heretofore enacted; and

WHEREAS, the Common Council of the City of Hammond now wishes to amend Ordinance No. 9481 with an updated 2021 salary and wages schedule; and

NOW, THEREFORE, BE IT ORDAINED by the Common Council of the City of Hammond, Indiana as follows:

SECTION ONE: For the calendar year 2021 the salary schedule for Police Officers and Firefighters of the City of Hammond, Indiana shall be fixed as provided in Exhibit A attached (as amended).

SECTION TWO: The salaries authorized in this ordinance are the compensation to be paid to any Police Officer or Firefighter of the City of Hammond unless otherwise authorized by law or ordinance.

SECTION THREE: This Ordinance shall have no applicability to elected officials of the City of Hammond.

SECTION FOUR: If any part, parts, section, sections, provision, clause or portions of this Ordinance shall be adjudged invalid or unconstitutional, such invalidity or constitutionality shall not affect the validity or constitutionality of this Ordinance as a whole or of any other part, section, sections, provision, clause or portion of this Ordinance.

SECTION FIVE: For 2021, the pay date shall be every other Friday commencing on January 8th, 2021, for a total of 26 paydays.

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SECTION SIX: Overtime, holiday pay, specialty pay, shift differential, clothing allowance, pension pay, and acting pay shall be paid in accordance and as defined by the Hammond Personnel Policy Ordinance and Indiana Code. Regular bi-weekly salary and benefits shall be paid in accordance with current department General Order Sick Leave Policy and/or Sick Leave Contract terms.

SECTION SEVEN: The City shall pay a residency bonus in the amount of \$2,400.00 annually to each police officer and firefighter who is a City of Hammond homeowner and resides in said home or resides in a rental property within the corporate city limits of Hammond.

BE IT FURTHER ORDAINED by the Common Council, that this Ordinance shall be in full force and effect from and after January 1, 2021, upon signing by the President of the Common Council and approval by the Mayor, and Publication as provided by law.

ADOPTED AND APPROVED BY the Common Council of the City of Hammond, Indiana this 11TH day of January, 2021.



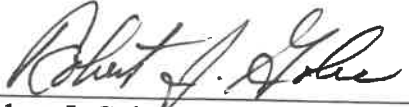
Dave Woerpel, President
Hammond Common Council

ATTEST: 

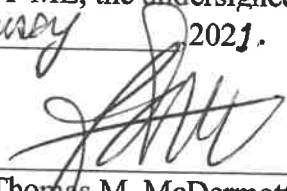
Robert J. Golec, City Clerk

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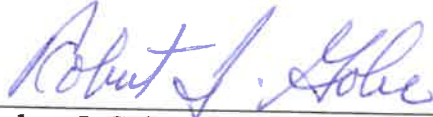
PRESENTED BY ME, the undersigned City Clerk of the City of Hammond to the Mayor
of said City for his approval on the 12th day of January, 2021.


Robert J. Golec, City Clerk
City of Hammond, Indiana

The foregoing Ordinance No. 9492 consisting of five (5) typewritten pages, including
this page and Exhibit A, was APPROVED AND SIGNED BY ME, the undersigned Mayor of
the City of Hammond, Indiana on this 13th day of January, 2021.


Thomas M. McDermott, Jr., Mayor
City of Hammond, Indiana

PASSED by the Common Council on the 11TH day of January, 2021 and
Approved by the Mayor on the 13th day of January, 2021.


Robert J. Golec, City Clerk
City of Hammond, Indiana

**AMENDED
POLICE & FIRE SALARY ORDINANCE 2021**

POLICE DEPARTMENT	2021 Position Salary	2021 Bi-Weekly (26 Pays)
CHIEF	122,400	4,707.69
ASSISTANT CHIEF	102,831	3,955.04
CAPTAIN	80,585	3,099.42
LIEUTENANT	73,032	2,808.92
MASTER SERGEANT	67,542	2,597.77
SERGEANT	65,853	2,532.81
1ST CLASS PATROLMAN AT RETIREMENT WITH 20 YEARS SERVICE	80,000	
CORPORAL	62,608	2,408.00
2nd CLASS PATROLMAN	60,761	2,336.96
3rd CLASS PATROLMAN	54,728	2,104.92
PROBATIONARY PATROLMAN	45,592	1,753.54

FIRE DEPARTMENT	2021 Position Salary	2021 Bi-Weekly (26 Pays)
CHIEF	122,400	4,707.69
DEPUTY CHIEF	102,831	3,955.04
ASSISTANT CHIEF	80,700	3,103.85
BATTALION CHIEF	69,486	2,672.54

SENIOR CAPTAIN		67,391	2,591.96
CAPTAIN/EMT I/ENGINEER 1		66,479	2,556.88
PRIVATE 1st CLASS/ENGINEER/EMT II		63,478	2,441.46
1st Class Firefighter/ Private 1st Class (At Retirement or After 36 years of service)		80,000	
PRIVATE 2nd CLASS		60,885	2,341.73
PROBATIONARY FIREMAN (1st YEAR)		47,459	1,825.35

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