

ORDINANCE NUMBER 9421

An Ordinance fixing the SALARIES AND WAGES of all Policemen and Firemen of the City of Hammond, Indiana, other than those fixed by statute or by Ordinance heretofore enacted, and fixing the effective date thereof.

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF HAMMOND, INDIANA:

SECTION ONE: For the calendar year 2019 the salary schedule for Police Officers and Firefighters of the City of Hammond, Indiana shall be fixed as follows:

SECTION TWO: The salaries authorized in this ordinance are the compensation to be paid to any Police Officer or Firefighter of the City of Hammond unless otherwise authorized by law or ordinance.

SECTION THREE: This Ordinance shall have no applicability to elected officials of the City of Hammond.

SECTION FOUR: If any part, parts, section, sections, provision, clause or portions of this Ordinance shall be adjudged invalid or unconstitutional, such invalidity or constitutionality shall not affect the validity or constitutionality of this Ordinance as a whole or of any other part, section, sections, provision, clause or portion of this Ordinance.

SECTION FIVE: For 2019, the pay date shall be every other Friday commencing on January 11th, 2019, for a total of 26 paydays.

SECTION SIX: Overtime, holiday pay, specialty pay, shift differential, clothing allowance, pension pay, and acting pay shall be paid in accordance and as defined by the Hammond Personnel Policy Ordinance and Indiana Code. Regular bi-weekly salary and benefits shall be paid in accordance with current department General Order Sick Leave Policy and/or Sick Leave Contract terms.

SECTION SEVEN: The City shall pay a residency bonus in the amount of \$2,400.00 annually to each police officer and firefighter who is a City of Hammond homeowner and resides in said home or resides in a rental property within the corporate city limits of Hammond.

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BE IT FURTHER ORDAINED by the Common Council, that this Ordinance shall be in full force and effect from and after January 1, 2019, signing by the President of the Common Council and approval by the Mayor.

Janet Venecz /s/
President, Common Council

ATTEST:

Robert J. Golec, City Clerk /s/

PRESENTED BY ME, the undersigned City Clerk of the City of Hammond to the Mayor of said City for his approval on the 15th day of October, 2018 at 6:40 p.m. o'clock.

Robert J. Golec, City Clerk /s/

THE FOREGOING ORDINANCE NO. 9421 approved by the Mayor on the 15th day of October 2018.

Thomas M. McDermott, Jr., Mayor /s/

PASSED by the Common Council on the 15th day of October, 2018 and by the Mayor on the 15th day of October, 2018.

Robert J. Golec, City Clerk /s/

POLICE & FIRE SALARY ORDINANCE 2019

POLICE DEPARTMENT	2019 Position Salary	2019 Bi-Weekly (26 Pays)
CHIEF	111,427	4,285.65
ASSISTANT CHIEF	100,815	3,877.50
CAPTAIN	79,005	3,038.65
LIEUTENANT	71,600	2,753.85
MASTER SERGEANT	66,218	2,546.85
SERGEANT	64,562	2,483.15
CORPORAL/W BREVET/1ST CLASS PATROLMAN	61,380	2,360.77
2nd CLASS PATROLMAN	59,570	2,291.15
3rd CLASS PATROLMAN	53,655	2,063.65
PROBATIONARY PATROLMAN	44,698	1,719.15

FIRE DEPARTMENT	2019 Position Salary	2019 Bi-Weekly (26 Pays)
CHIEF	111,427	4,285.65
DEPUTY CHIEF	100,815	3,877.50
ASSISTANT CHIEF	79,118	3,043.00
BATTALION CHIEF	68,124	2,620.15
SENIOR CAPTAIN	66,070	2,541.15
CAPTAIN/EMT I/ENGINEER 1	65,175	2,506.73
PRIVATE 1st CLASS/ENGINEER/EMT II	62,233	2,393.58
PRIVATE 2nd CLASS	59,691	2,295.81
PROBATIONARY FIREMAN (1st YEAR)	46,528	1,789.54