

SPONSOR: Janet Venecz
At-Large Councilwoman

ORDINANCE NUMBER 9356

An Ordinance fixing the SALARIES AND WAGES of all Policemen and Firemen of the City of Hammond, Indiana, other than those fixed by statute or by Ordinance heretofore enacted, and fixing the effective date thereof.

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF HAMMOND, INDIANA:

SECTION ONE: For the calendar year 2017 the salary schedule for Police Officers and Firefighters of the City of Hammond, Indiana shall be fixed as follows:

SECTION TWO: The salaries authorized in this ordinance are the compensation to be paid to any Police Officer or Firefighter of the City of Hammond unless otherwise authorized by law or ordinance.

SECTION THREE: This Ordinance shall have no applicability to elected officials of the City of Hammond.

SECTION FOUR: If any part, parts, section, sections, provision, clause or portions of this Ordinance shall be adjudged invalid or unconstitutional, such invalidity or constitutionality shall not affect the validity or constitutionality of this Ordinance as a whole or of any other part, section, sections, provision, clause or portion of this Ordinance.

SECTION FIVE: For 2017, the pay date shall be every other Friday commencing on January 13th, 2017, for a total of 26 paydays.

SECTION SIX: Overtime, holiday pay, specialty pay, shift differential, clothing allowance, pension pay, and acting pay shall be paid in accordance and as defined by the Hammond Personnel Policy Ordinance and Indiana Code.

SECTION SEVEN: The City shall pay a residency bonus in the amount of \$2,400.00 annually to each police officer and firefighter who is a City of Hammond homeowner and resides in said home or resides in a rental property within the corporate city limits of Hammond.

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BE IT FURTHER ORDAINED by the Common Council, that this Ordinance shall be in full force and effect from and after January 1, 2017, signing by the President of the Common Council and approval by the Mayor.

Janet Venecz /s/
President, Common Council

ATTEST:

Robert J. Golec, City Clerk /s/

PRESENTED BY ME, the undersigned City Clerk of the City of Hammond to the Mayor of said City for his approval on the 25th day of October, 2016 at 10:30 a.m. o'clock.

Robert J. Golec, City Clerk /s/

THE FOREGOING ORDINANCE NO. 9356 approved by the Mayor on the 26th day of October 2016.

Thomas M. McDermott, Jr., Mayor /s/

PASSED by the Common Council on the 24th day of October, 2016 and by the Mayor on the 22nd day of October, 2016.

Robert J. Golec, City Clerk /s/

POLICE & FIRE SALARY ORDINANCE

2017
ANNUAL
SALARY

2017
BI
WEEKLY
(26 Pays)

| DEPARTMENT |
|-------------------|
| POLICE DEPARTMENT |

| | | |
|---------------------------------------|-----------|---------|
| CHIEF | \$107,100 | \$4,119 |
| ASSISTANT CHIEF | \$96,900 | \$3,727 |
| CAPTAIN | \$75,937 | \$2,921 |
| LIEUTENANT | \$68,819 | \$2,647 |
| MASTER SERGANT | \$63,647 | \$2,448 |
| SERGEANT | \$62,055 | \$2,387 |
| CORPORAL/W BREVET/1ST CLASS PATROLMAN | \$58,996 | \$2,269 |
| 2nd CLASS PATROLMAN | \$57,257 | \$2,202 |
| 3rd CLASS PATROLMAN | \$51,571 | \$1,984 |
| PROBATIONARY PATROLMAN | \$42,962 | \$1,652 |

2017
ANNUAL
SALARY

2017
BI
WEEKLY
(26 Pays)

| DEPARTMENT |
|-----------------|
| FIRE DEPARTMENT |

| | | |
|-----------------------------------|-----------|---------|
| CHIEF | \$107,100 | \$4,119 |
| DEPUTY CHIEF | \$96,900 | \$3,727 |
| ASSISTANT CHIEF | \$76,046 | \$2,925 |
| BATTALION CHIEF | \$65,479 | \$2,518 |
| SENIOR CAPTAIN | \$63,504 | \$2,442 |
| CAPTAIN/EMT I/ENGINEER 1 | \$62,644 | \$2,409 |
| PRIVATE 1st CLASS/ENGINEER/EMT II | \$59,817 | \$2,301 |
| PRIVATE 2nd CLASS | \$57,373 | \$2,207 |
| PROBATIONARY FIREMAN (1st YEAR) | \$44,721 | \$1,720 |