

SPONSOR: Jack Uylaki  
2nd District Councilman

**ORDINANCE NO. 9243**

**AN ORDINANCE AMENDING ORDINANCE NUMBER 9230 ALSO KNOWN AS THE SALARY AND WAGE ORDINANCE FOR POLICE OFFICERS AND FIRE FIGHTERS IN THE CITY OF HAMMOND**

WHEREAS, On October 28, 2013 the City of Hammond Common Council passed Ordinance 9230, An Ordinance fixing the salaries and wages of all Policemen and Firemen of the City of Hammond, Indiana, other than those fixed by statute or by Ordinance heretofore enacted, and fixing the effective date thereof; and

WHEREAS, Issues have arisen in the Hammond Police Department where due to length of service, a large percentage of the Department has obtained the titular rank of Sergeant, without holding the corresponding supervisory duties and powers; and

WHEREAS, in order to better delineate and determine the appropriate chain of command on scene, a supervisory designation of Master Sergeant shall be created for the Hammond Police Department; and

WHEREAS, such position of Master Sergeant shall also receive a small salary stipend to compensate for the additional duties and chain of command responsibilities of that supervisory designation; and

WHEREAS, such position of Lieutenant shall receive a small salary stipend so as to maintain distinction between rank; and

THEREFORE BE IT ORDAINED by the Common Council of the City of Hammond, Indiana that Ordinance Number 9230 the same being known as the Salary and Wage Ordinance of the Hammond Municipal Code is amended as follows:

**AN ORDINANCE AMENDING ORDINANCE NUMBER 9230 ALSO KNOWN AS THE  
SALARY AND WAGE ORDINANCE FOR POLICE OFFICERS AND FIRE FIGHTERS  
IN THE CITY OF HAMMOND**

<u>Police Department</u>	<u>2014 Annual Salary</u>	<u>2014 Bi-Weekly</u>
Chief	93,643	3,602
Assistant Chief	76,882	2,957
Captain	71,557	2,752
Lieutenant	64,850	2,494
Master Sergeant	59,975	2,307
Sergeant	58,475	2,249
Corporal/W. Brevet/1 <sup>st</sup> Class Patrolman	55,593	2,138
2 <sup>nd</sup> Class Patrolman	53,954	2,075
3 <sup>rd</sup> Class Patrolman	48,597	1,869
Probationary Patrolman	40,484	1,557

Section Seven:

The City of Hammond shall pay a residency bonus in the amount of \$6000.00 to each firefighter who is a bonafide and actual City of Hammond resident.

The City of Hammond shall pay a residency bonus in the amount of \$2400.00 to each police officer who is a bonafide and actual City of Hammond resident.

THEREFORE, BE IT FURTHER ORDAINED that if any part of this ordinance shall be held invalid by a court of competent jurisdiction, the remainder thereof shall not be affected.

BE IT FURTHER ORDAINED This Ordinance shall be considered as amending Ordinance Numbers 9230 and if there be any conflict therewith, this Amended ordinance shall take precedence.

BE IT FURTHER ORDAINED by the Common Council that this Ordinance shall be in full force and effect from and after its passage by the Common Council, signing by the President thereof, and approval by the Mayor.

ADOPTED AND APPROVED BY the Common Council of the City of Hammond, Indiana, this 10<sup>th</sup> day of February, 2014.

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Michael Opinker, President /s/  
Hammond Common Council

**AN ORDINANCE AMENDING ORDINANCE NUMBER 9230 ALSO KNOWN AS THE  
SALARY AND WAGE ORDINANCE FOR POLICE OFFICERS AND FIRE FIGHTERS  
IN THE CITY OF HAMMOND**

ATTEST:

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Robert J. Golec, City Clerk /s/  
City of Hammond, Indiana

PRESENTED BY ME, the undersigned City Clerk of the City of Hammond, Indiana,  
to the Mayor, for approval and signature, this 11<sup>th</sup> day of February, 2014.

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Robert J. Golec, City Clerk /s/  
City of Hammond, Indiana

The foregoing Ordinance No. 9243 consisting of three (3) typewritten pages,  
including this page, was APPROVED AND SIGNED BY ME, the undersigned Mayor of the  
City of Hammond, Indiana, this 12<sup>th</sup> day of February, 2014.

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Thomas M. McDermott, Jr., Mayor /s/  
City of Hammond, Indiana

PASSED by the Common Council on the 10<sup>th</sup> day of 10<sup>th</sup>, 2014 and approved by the  
Mayor on the 12<sup>th</sup> day of February, 2014.

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Robert J. Golec, City Clerk /s/  
City of Hammond, Indiana