

SPONSOR: Scott Rakos
6th District Councilman

ORDINANCE NO .9429

AN ORDINANCE AMENDING ORDINANCE NUMBERS 6049, 7472, 8620, 8638, 8669, 9181 AND 9242 ALSO KNOWN AS SECTION 37.020 OF THE HAMMOND MUNICIPAL CODE, PERTAINING TO REQUIRED UPDATES TO THE HAMMOND PERSONNEL POLICY MANUAL

(as amended)

WHEREAS, the City of Hammond presently has a Personnel Policy Manual/Employee Hand book for Hammond Employees as set forth under Section 37.020 of the Hammond Municipal Code; and

WHEREAS, the Employee Handbook was last substantially amended and updated in 2012 and since that time, changes in State and Federal Law have occurred and now require that the Employee Handbook be amended to reflect these updates; and

WHEREAS, the handbook as amended is attached as an exhibit and made part of this Ordinance as if listed here in its entirety, any section of the Employee Handbook which is controlled by a collective bargaining agreement or contract will remain unchanged; and

THEREFORE, BE IT ORDAINED by the Common Council of the City of Hammond, Indiana that Ordinance Numbers 6049, 7472, 8620, 8638, 8669, 9181 and 9242, the same being known as Section 37.020 of the Hammond Municipal Code is amended to reflect current State and Federal Law Changes as follows:

See Attached Exhibit:

THEREFORE, BE IT FURTHER ORDAINED that if any part of this ordinance shall be held invalid by a court of competent jurisdiction, the remainder thereof shall not be affected.

AN ORDINANCE AMENDING ORDINANCE NUMBERS 6049, 7472, 8620, 8638, 8669, 9181 AND 9242 ALSO KNOWN AS SECTION 37.020 OF THE HAMMOND MUNICIPAL CODE, PERTAINING TO REQUIRED UPDATES TO THE HAMMOND PERSONNEL POLICY MANUAL

BE IT FURTHER ORDAINED This Ordinance shall be considered as amending Section 37.020 of the Hammond Municipal Code, and if there be any conflict therewith with any other section, this Ordinance shall take precedence.

BE IT FURTHER ORDAINED by the Common Council that this Ordinance shall be in full force and effect from and after its passage by the Common Council, signing by the President thereof, and approval by the Mayor with an effective date of 1-1-2019.

ADOPTED AND APPROVED BY the Common Council of the City of Hammond, Indiana, this 17th day of December, 2018

Janet Venecz, President /s/
Hammond Common Council

ATTEST:

Robert J. Golec, City Clerk /s/
City of Hammond, Indiana

PRESENTED BY ME, the undersigned City Clerk of the City of Hammond, Indiana, to the Mayor, for approval and signature, this 18th day of December, 2018

Robert J. Golec, City Clerk /s/
City of Hammond, Indiana

The foregoing Ordinance No. 9429 consisting of three (3) typewritten pages, including this page, was APPROVED AND SIGNED BY ME, the undersigned Mayor of the City of Hammond, Indiana, this 18th day of December, 2018.

Thomas M. McDermott, Jr., Mayor /s/
City of Hammond, Indiana

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8669, 9181 AND 9242 ALSO KNOWN AS SECTION 37.020 OF THE HAMMOND
MUNICIPAL CODE, PERTAINING TO REQUIRED UPDATES TO THE HAMMOND
PERSONNEL POLICY MANUAL**

PASSED by the Common Council on the 17th day of December, 2018 and Approved by the Mayor on the 18th day of December, 2018.

Robert J. Golec, City Clerk /s/
City of Hammond, Indiana