

SPONSOR: Janet Venecz  
At-Large Councilwoman

ORDINANCE NUMBER 9316

An Ordinance fixing the SALARIES AND WAGES of all Policemen and Firemen of the City of Hammond, Indiana, other than those fixed by statute or by Ordinance heretofore enacted, and fixing the effective date thereof.  
(as amended)

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF HAMMOND, INDIANA:

SECTION ONE: For the calendar year 2016 the salary schedule for Police Officers and Firefighters of the City of Hammond, Indiana shall be fixed as follows:

SECTION TWO: The salaries authorized in this ordinance are the compensation to be paid to any Police Officer or Firefighter of the City of Hammond unless otherwise authorized by law or ordinance.

SECTION THREE: This Ordinance shall have no applicability to elected officials of the City of Hammond.

SECTION FOUR: If any part, parts, section, sections, provision, clause or portions of this Ordinance shall be adjudged invalid or unconstitutional, such invalidity or constitutionality shall not affect the validity or constitutionality of this Ordinance as a whole or of any other part, section, sections, provision, clause or portion of this Ordinance.

SECTION FIVE: For 2016, the pay date shall be every other Friday commencing on January 1<sup>st</sup>, 2016, for a total of 27 paydays.

SECTION SIX: Overtime, holiday pay, specialty pay, shift differential, clothing allowance, pension pay, and acting pay shall be paid in accordance and as defined by the Hammond Personnel Policy Ordinance and Indiana Code.

SECTION SEVEN: The City shall pay a residency bonus in the amount of ~~\$1800.00~~ <sup>2400.00</sup> annually to each police officer and firefighter who is a City of Hammond homeowner and resides in said home or resides in a rental property within the corporate city limits of Hammond.

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BE IT FURTHER ORDAINED by the Common Council, that this Ordinance shall be in full force and effect from and after January 1, 2016, signing by the President of the Common Council and approval by the Mayor.

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Michael Opinker /s/  
President, Common Council

ATTEST:

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Robert J. Golec, City Clerk /s/

PRESENTED BY ME, the undersigned City Clerk of the City of Hammond to the Mayor of said City for his approval on the 14th day of October, 2015 at 10:05 a.m. o'clock.

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Robert J. Golec, City Clerk /s/

THE FOREGOING ORDINANCE NO. 9316 approved by the Mayor on the 14th day of October 2015.

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Thomas M. McDermott, Jr., Mayor /s/

PASSED by the Common Council on the 13th day of October, 2015 and by the Mayor on the 14th day of October, 2015.

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Robert J. Golec, City Clerk /s/

**POLICE & FIRE SALARY ORDINANCE****2016  
ANNUAL  
SALARY****2016  
BI  
WEEKLY  
(27 PAYS)**

<b>DEPARTMENT</b>
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**POLICE DEPARTMENT**

CHIEF	97,426	3,608.37
ASSISTANT CHIEF	79,988	2,962.52
CAPTAIN	74,448	2,757.33
LIEUTENANT	67,470	2,498.89
MASTER SERGANT	62,399	2,311.07
SERGANT	60,838	2,253.26
CORPORAL/W BREVET/1ST CLASS PATROLMAN	57,839	2,142.19
2nd CLASS PATROLMAN	56,134	2,079.04
3rd CLASS PATROLMAN	50,560	1,872.59
PROBATIONARY PATROLMAN	42,120	1,560.00

**2016  
ANNUAL  
SALARY****2016  
BI  
WEEKLY**

<b>DEPARTMENT</b>
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**FIRE DEPARTMENT**

CHIEF	97,426	3,608.37
DEPUTY CHIEF	80,094	2,966.44
ASSISTANT CHIEF	74,555	2,761.30
BATTALION CHIEF	64,195	2,377.59
SENIOR CAPTAIN	62,259	2,305.89
CAPTAIN/EMT I/ENGINEER 1	61,416	2,274.67
PRIVATE 1st CLASS/ENGINEER/EMT II	58,644	2,172.00
PRIVATE 2nd CLASS	56,248	2,083.26
PROBATIONARY FIREMAN (1st YEAR)	43,844	1,623.85