

SPONSOR: Daniel Spitale  
At-Large Councilman

ORDINANCE NUMBER 9230

An Ordinance fixing the SALARIES AND WAGES of all Policemen and Firemen of the City of Hammond, Indiana, other than those fixed by statute or by Ordinance heretofore enacted, and fixing the effective date thereof.

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF HAMMOND, INDIANA:

SECTION ONE: For the calendar year 2014 the salary schedule for Police Officers and Firefighters of the City of Hammond, Indiana shall be fixed as follows:

SECTION TWO: The salaries authorized in this ordinance are the compensation to be paid to any Police Officer or Firefighter of the City of Hammond unless otherwise authorized by law or ordinance.

SECTION THREE: This Ordinance shall have no applicability to elected officials of the City of Hammond.

SECTION FOUR: If any part, parts, section, sections, provision, clause or portions of this Ordinance shall be adjudged invalid or unconstitutional, such invalidity or constitutionality shall not affect the validity or constitutionality of this Ordinance as a whole or of any other part, section, sections, provision, clause or portion of this Ordinance.

SECTION FIVE: For 2014, the pay date shall be every other Friday commencing on January 3<sup>rd</sup>, 2014

SECTION SIX: Overtime, holiday pay, specialty pay, shift differential, clothing allowance, pension pay, and acting pay shall be paid in accordance and as defined by the Hammond Personnel Policy Ordinance and Indiana Code.

SECTION SEVEN: The City shall pay a residency bonus in the amount of \$1800.00 annually to each police officer and firefighter who is a City of Hammond homeowner and resides in said home or resides in a rental property within the corporate city limits of Hammond.

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BE IT FURTHER ORDAINED by the Common Council, that this Ordinance shall be in full force and effect from and after January 1, 2014, signing by the President of the Common Council and approval by the Mayor.

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Michael Opinker /s/  
President, Common Council

ATTEST:

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Robert J. Golec, City Clerk /s/

PRESENTED BY ME, the undersigned City Clerk of the City of Hammond to the Mayor of said City for his approval on the 29<sup>th</sup> day of October, 2013 at 1:05 p.m. o'clock.

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Robert J. Golec, City Clerk /s/

THE FOREGOING ORDINANCE NO. 9230 approved by the Mayor on the 29<sup>th</sup> day of October, 2013.

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Thomas M. McDermott, Jr., Mayor /s/

PASSED by the Common Council on the 28<sup>th</sup> day of October, 2013 and by the Mayor on the 29<sup>th</sup> day of October, 2013.

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Robert J. Golec, City Clerk /s/

DEPARTMENT	2014 ANNUAL SALARY	2014 BI WEEKLY
<b>POLICE DEPARTMENT</b>		
CHIEF	93,643	3,602
ASSISTANT CHIEF	76,882	2,957
CAPTAIN	71,557	2,752
LIEUTENANT	61,350	2,360
SERGEANT	58,475	2,249
CORPORAL/W BREVET/1ST CLASS PATROLMAN	55,593	2,138
2nd CLASS PATROLMAN	53,954	2,075
3rd CLASS PATROLMAN	48,597	1,869
PROBATIONARY PATROLMAN	40,484	1,557

DEPARTMENT		2014 BI WEEKLY
<b>FIRE DEPARTMENT</b>		
CHIEF	93,643	3,602
DEPUTY CHIEF	76,984	2,961
ASSISTANT CHIEF	71,660	2,756
BATTALION CHIEF	61,702	2,373
SENIOR CAPTAIN	59,841	2,302
CAPTAIN /EMT I /ENGINEER I	59,031	2,270
PRIVATE 1ST CLASS/ENGINEER /EMT II	56,367	2,168
PRIVATE 2ND CLASS	54,064	2,079
PROBATIONARY FIREMAN (1ST YEAR)	42,141	1,621